



Date: 11<sup>th</sup> February, 2019

To,  
The Manager  
Corporate Relationship Department  
BSE Limited  
P J Towers, Dalal Street,  
Mumbai-400001

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

This is to inform you that the Board of Directors of the Company Meeting was held on Monday, 11<sup>th</sup> February, 2019. The board discussed and approved the Appointment of Ms. Rabia Khan as an Additional (Independent) director w.e.f. 11<sup>th</sup> February, 2019 on the Board of Directors of the Company.

She shall hold the office for a period of 5 years subject to the approval of the shareholders at the next Annual General Meeting of the Company.

The brief profile of Ms. Rabia Khan is enclosed herewith as Annexure I.

She is not related to any of the directors or Key Managerial Personnel or Promoters of the Company.

This is for your information and records.

Thanking You,

Yours faithfully,  
For Octaware Technologies Limited

  


Muzammit Memon  
Company Secretary and Compliance Officer



## Annexure I

### **Brief Profile of Ms. Rabia Khan**

Ms. Rabia Khan, aged 45 years old, brings to the board rich financial expertise that includes extensive knowledge of the economics, financial and operational issues, and a deep understanding of accounting principles and financial reporting rules and regulations. As chairperson of the Audit committee, Dr. Rabia, amongst others, is responsible for, providing significant insight into the preparation of financial statements and knowledge of audit procedures.

She nurtures a keen interest in designing and implementing policies and advocacy strategies about evaluation criteria of board, board diversity, governance, nomination and remuneration. Realizing the central role of communication and, because of her personal and particular interest in them, Dr. Rabia built skills in strategic communication and outreach, leading her to supervise stakeholders' relationship committee. Dr Rabia's special qualifications for serving on Octaware's board of directors include extensive knowledge and expertise in financing, governance, communication, and blend of academic insights.

Dr. Rabia holds a Ph.D. in Economics from the Aligarh Muslim University and developed research project in the area of econometrics and mathematical economics. Her major research focus is on studying structural adjustment program and food security in India. She has participated in several conferences sharing her learnings and knowledge. Dr Rabia is a passionate and absolutely loves teaching mathematics and science.



The image shows a handwritten signature in blue ink, which appears to be 'Rabia Khan', written over a blue circular stamp. The stamp contains the text 'Octaware Technologies Limited' around the perimeter and 'Mumbai' in the center, with a small star on either side of the word 'Mumbai'.