



Date: 11<sup>th</sup> February, 2019

To,  
The Manager  
Corporate Relationship Department  
BSE Limited  
P J Towers, Dalal Street,  
Mumbai-400001

Dear Sir/Madam,

Sub: Outcome of the board meeting held on 11<sup>th</sup> February, 2019

Dear Sir,

The meeting of the Board of Directors of the company was held on Monday, 11<sup>th</sup> February, 2019. The board discussed and approved the following:

- 1) Accepted the Resignation tendered by Mr. Shariq Nisar, Independent Director w.e.f. 31<sup>st</sup> January, 2019.
- 2) Appointed Ms. Rabia Khan as an additional (Independent) director w.e.f. 11<sup>th</sup> February, 2019. She shall hold the office for a period of 5 years subject to the approval of the shareholders at the next Annual General Meeting of the Company.  
The brief profile of Ms. Rabia Khan is enclosed herewith as Annexure I.  
She is not related to any of the directors or Key Managerial Personnel or Promoters of the Company.
- 3) Reconstituted the committees due to resignation of Mr. Shariq Nisar as follows:

**Audit Committee**

Ms. Rabia Khan	Chairman	Independent Director
Ms. Usha Mishra	Member	Independent Director
Mr. Aslam Khan	Member	Chairman & Managing Director

**Nomination and Remuneration Committee**

Ms. Usha Mishra	Chairman	Independent Director
Mr. Krishnan Narayanan	Member	Independent Director
Ms. Rabia Khan	Member	Independent Director

**Stakeholders Relationship Committee**

Mr. Krishnan Narayanan	Chairman	Independent Director
Ms. Rabia Khan	Member	Independent Director
Mr. Siraj Gunwan	Member	Whole Time Director

**Octaware Technologies Ltd.**

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The meeting of the Board of the Directors was commenced at 11 am and concluded at 11.30 am.

This is for your information and records.

Thanking You,

Yours faithfully,  
For Octaware Technologies Limited



Muzammil Memon  
Company Secretary and Compliance Officer

## Annexure I

### **Brief Profile of Ms. Rabia Khan**

Ms. Rabia Khan, aged 45 years old, brings to the board rich financial expertise that includes extensive knowledge of the economics, financial and operational issues, and a deep understanding of accounting principles and financial reporting rules and regulations. As chairperson of the Audit committee, Dr. Rabia, amongst others, is responsible for, providing significant insight into the preparation of financial statements and knowledge of audit procedures.

She nurtures a keen interest in designing and implementing policies and advocacy strategies about evaluation criteria of board, board diversity, governance, nomination and remuneration. Realizing the central role of communication and, because of her personal and particular interest in them, Dr. Rabia built skills in strategic communication and outreach, leading her to supervise stakeholders' relationship committee. Dr Rabia's special qualifications for serving on Octaware's board of directors include extensive knowledge and expertise in financing, governance, communication, and blend of academic insights.

Dr. Rabia holds a Ph.D. in Economics from the Aligarh Muslim University and developed research project in the area of econometrics and mathematical economics. Her major research focus is on studying structural adjustment program and food security in India. She has participated in several conferences sharing her learnings and knowledge. Dr Rabia is a passionate and absolutely loves teaching mathematics and science.

